

**SHRM**TMSOCIETY FOR HUMAN
RESOURCE MANAGEMENT

Spotlight on SHRM

What You Might Have Missed

For more information about any of these issues or new member benefits, visit www.shrm.org/memberkit

Non-members visit www.shrm.org/infokitrequest

Sue Meisinger Announces Retirement

SHRM President and CEO Susan R. Meisinger, SPHR, has announced her intent to retire from the Society in June 2008. Meisinger has held senior executive roles within the Society for the last 20 years, and she has served as CEO since March 2002. The SHRM Board has begun the process of recruiting a new CEO.

Under Meisinger's leadership as CEO, the Society's membership grew substantially. In addition, SHRM opened offices in China and India, and it was recognized by the ASAE as a remarkable and visionary association in its book, *7 Measures of Success: What Remarkable Associations Do that Others Don't*.

Updated DOL FMLA Forms

www.shrm.org/hrtools

In 2007, the DOL reissued its FMLA Certification Form WH-380 and Request for Leave Form WH-381, with a current OMB control number that expires on Sept. 30, 2010. While both forms are optional for employers to use when designating FMLA leave, each form clearly states that "Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number."

The SHRM Mentor Program*

www.shrm.org/volunteer

The SHRM Mentor Program provides opportunities for senior HR professionals to share their knowledge and experience, and to give back to the profession by helping fellow members. Through a unique, mentor-matching tool, mentees are provided a list of potential mentors that match the mentees' needs. All contact between mentors and mentees may be conducted through the tool.

*Recertification credits available.



SHRM Customized Benchmarking Reports*

www.shrm.org/research/benchmarks

Customized for your organization, SHRM Benchmarking Reports can help you:

- » Justify additional HR staff
- » Defend recruiting and HR budgets
- » Make the case for better 401(k) matching
- » Devise competitive health care plans

More than 140 benchmarks are now available!

Workforce Readiness

SHRM believes that if our present and future workforce possesses the skills, competencies and behaviors to succeed, our competitiveness as a nation will improve and the U.S. economy will benefit. Here are some valuable resources in the area of Workforce Readiness:

- » Job Shadow Day (www.jobshadow.org)
- » Junior Achievement (www.ja.org)
- » America's Promise (www.americaspromise.org)

HR Compensation Data Center*

www.shrm.org/compensationdata

- » The HR Compensation Data Center features information on salaries, salary ranges, bonuses, other cash compensation and total compensation for approximately 170 HR positions
- » FREE access to compensation data for five HR positions for SHRM members
- » Customized reports based on HR position, geographic areas, industry classifications, organization staff size and revenue size, for-profit/not-for-profit status and much more

Free SHRM Webcasts, Podcasts and Videos*

www.shrm.org/webcast

- » Webcasts are one-hour online seminars
- » Free for SHRM members
- » Video interviews
- » Most count for recertification credit
- » Learn new HR information from your desk
- » Webcasts are archived for viewing at any time

Transitioning Membership

www.shrm.org/members/transitioning

SHRM provides active members who are unemployed at the time of the membership renewal a one-time opportunity to extend their membership for up to one year—at no cost! SHRM believes this continued affiliation to our loyal members will help transitioning members stay current on the issues impacting the HR profession and provide them with the necessary resources to assist them in their job search.

COMING SOON: SHRM's redesigned web site!

SHRM LIVE HELP

Do you have a question about an HR-related issue? If you are a SHRM member and can't find the information on the web site, you can ask the HR Knowledge Center by completing the form at www.shrm.org/kc or calling (800) 283-7476, option 5.

Or you can use the LIVE HELP button on that site. Live Help is an interactive online messaging feature that connects you directly to a certified HR Knowledge Advisor for assistance. Hours: Monday through Friday, 8:30 a.m. to 8:00 p.m. ET.